

Celina City Schools



585 E. Livingston Street
Celina, OH 45822
419-586-8300 Ext. 1000
FAX 419-586-7046
www.celinaschools.org

DR. KEN SCHMIESING, Superintendent
DARREN JENKINS, Treasurer
VAUGHN RAY, Curriculum Dir.
TRACEY DAMMEYER, Special Education Dir.
PHIL METZ, Facilities Director

MEMORANDUM OF UNDERSTANDING

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This Memorandum of Understanding ("MOU") is entered into this 27 day of ~~June~~, 2022, by and between the Celina City School District ("District") Board of Education ("Board") and the Celina Education Association ("Association").

WHEREAS, the Board and the Association are parties to an MOU that was signed entered into on May 17, 2021, that among other benefits, extended the length of the contract in effect at that time for an additional year until August 31, 2022. Negotiated Agreement, that was now made effective September 1, 2018 through August 31, 2022 ("Negotiated Agreement"), governed the wages, hours, and other terms and conditions of the employment of the District's teaching staff, and remains in effect; and

WHEREAS, the Negotiated Agreement governs the salaries to be paid to Association members employed in supplemental positions; and

WHEREAS, the Negotiated Agreement that was due to expire August 31, 2021 contained a Health Savings Account ("HSA") requiring the Board to contribute to the HSA January 1, 2021 in the amounts set forth in Article 27.02; and

WHEREAS, the parties intended for the Board to continue to fund the HSA in the amount of One Thousand Two Hundred Twenty-Five Dollars (\$1,225.00) for a single plan and Two Thousand Four Hundred Fifty Dollars \$2,450.00 effective January 1, 2022 and include such a requirement in the MOU entered into May 17, 2021.

NOW THEREFORE, the parties hereby agree to the following:

Section 1: Article 27.02 shall be modified as follows:

* * *

The Board will contribute One Thousand Two Hundred Twenty-Five Dollars (\$1,225.00) for a single plan and Two Thousand Four Hundred Fifty Dollars (\$2,450.00) effective January 1, 2022. Half of the contribution will be deposited into the employee's account on the first pay in January, and the other half to be provided the earlier of the first pay in July or once the employee has used all of the funds deposited by the Board.

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Section 2: Except as modified by this MOU, all other terms and conditions of the Negotiated Agreement and other applicable provisions of law remain in full force and effect. This MOU represents the entire agreement of the parties with respect to the subject matter, may be executed in multiple counterparts, and shall only be amended by a signed writing.

Section 3: Upon ratification by the Association and authorization by the Board, this MOU shall be incorporated into the Negotiated Agreement and any subsequent Negotiated Agreements between the parties, unless the parties expressly agree otherwise.

IN WITNESS WHEREOF, the parties hereto have entered into this MOU on the date set forth above.

CELINA CITY SCHOOL
DISTRICT BOARD OF EDUCATION

By: _____
President

By: _____
Superintendent

By: _____
Treasurer

CELINA EDUCATION
ASSOCIATION

By: Tessie Sigmund
President

By: Annie Homan